THREE MOUNTAINS COCOA®

IMPACT REPORT

2025/2026 COCOA SEASON





VISION & MISSION

OUR VISION

To transform the cocoa trade, starting with the communities that produce it, because we believe change starts at the roots.

OUR MISSION

To empower cocoa farming communities in Ghana, working alongside them to deliver exceptional, traceable, organic cocoa through regenerative and transparent agricultural practices.

EXCEPTIONAL. IMPACTFUL. ORGANIC.

for Changemakers



SUPPORT OF PEOPLE & COMMUNITIES

1,317
organic certified farmers

447
women organic farmers

2,304
farmers trained in 2025/2026 season



ENVIRONMENTAL PROTECTION

2,548 HA
of organic certified cocoa farms

268,000
shade trees distributed since 2020

7,800 L
of pesticides avoided annually by the transition to organic production



EXCEPTIONAL COCOA BEANS

1,300 MT
of organic certified cocoa beans produced in 2025/2026 season

468,851 USD
of premiums paid to farmers in 2025/2026 season

1 GOLD AND 1 SILVER AWARD
for Three Mountains Cocoa organic farmers at the 2025 Cacao of Excellence awards.



RESPONSIBLE BUSINESS & SUSTAINABLE GROWTH

100%
of the beans are traceable to farm level

7
staff members in the cocoa communities

49
local farmers in the administration and management of the cooperative

VOICES FROM THE TEAM



LESLIE AGYARE

Founder and CEO

Six years ago, I founded Three Mountains Cocoa on organic, fully traceable, fine-flavour Ghanaian cocoa – and on communities daring to dream beyond their own imagination. My own dream, a drinking hot chocolate, can wait – community needs came first. Our goal is now to carry these beans further still, touching hearts and minds of all who want to indulge in TMC's cocoa, and to build the infrastructure that will truly transform farmers' lives. Thank you to our farmers, team, partners, and buyers.



YAW DANKWA

Cooperative Union President and Farmer

We are proud of what we have achieved so far. This would not have been possible without the strong partnership with Three Mountains Cocoa. The company ensures that our cocoa is recognised worldwide for its quality and exquisite flavour. Organic production requires a lot of commitment from farmers. Although we have faced challenges since transitioning to organic, we remain convinced that it benefits our communities and the environment - and we see these benefits in our daily lives.



MERCY ANKOMAH

Leader of the Cooperative's Women's Group and Farmer

In our Cooperative Union, there are many strong and respected women members. Leslie and Three Mountains Cocoa have always particularly supported and empowered women farmers, making sure that they enjoy the same training and support opportunities as their male counterparts. I enjoy engaging for our women members and making sure that their voices are heard.

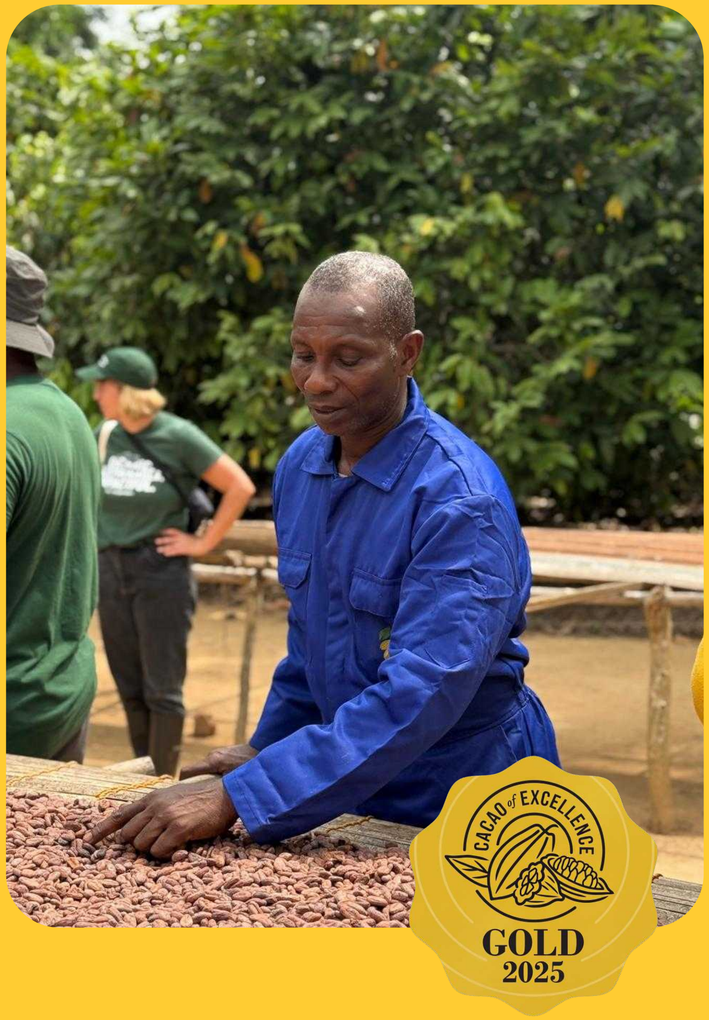


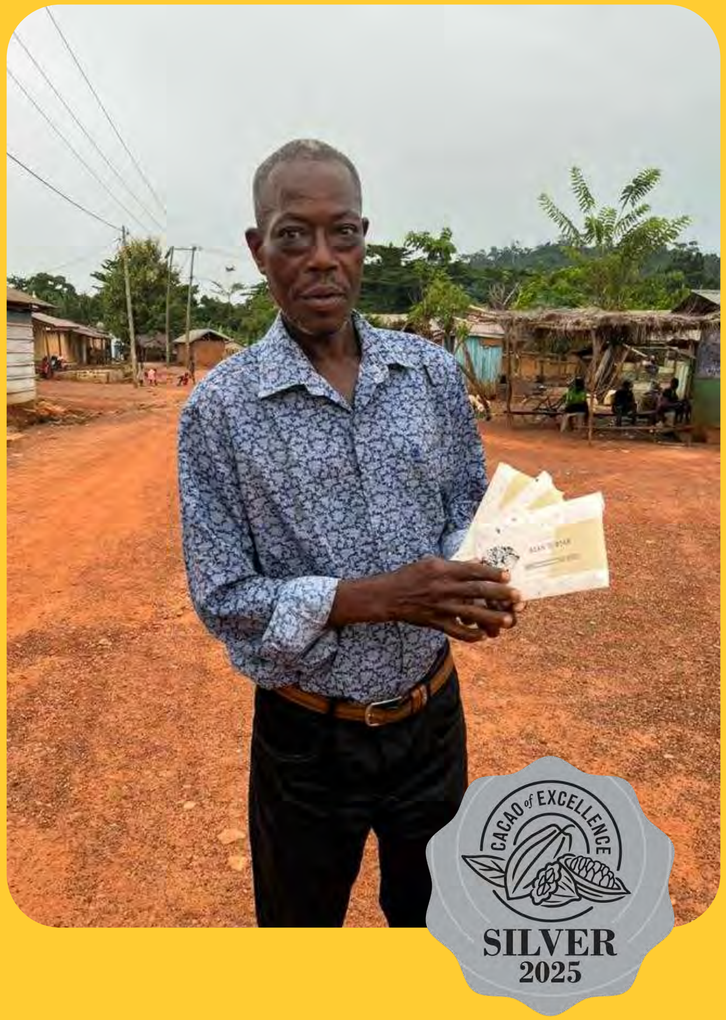
COMFORT OBENEWAA

Field Officer, Ensemble-Mazi Ltd.

In the three years that I have been working with Ensemble-Mazi, farmers' satisfaction has always been my top priority. My colleagues and I live in the farming communities and are involved in everything that is going on, even beyond cocoa production. Farmers come to us anytime if they have issues or something bothering their mind. This guides us in our work and our support we give to the farmers.

EXCEPTIONAL COCOA





THREE MOUNTAINS COCOA FARMERS WIN TWO CACAO OF EXCELLENCE AWARDS

Isaac Nyampong (Gold) and Otu Kabu David (Silver) have won two of the prestigious Cacao of Excellence awards.

The Cacao of Excellence Awards are a leading global competition that celebrates the world's finest cocoa and the exceptional producers behind it. The awards recognise producers whose cacao demonstrates outstanding quality and a complex flavour.

Isaac Nyampong has been a Three Mountains Cocoa Cooperative member and one of the five representatives of his community in the Cooperative Union since the beginning. He grows cocoa on his 3.7 ha farm.

Sadly, Otu Kabu David, former vice-president of the Three Mountains Cocoa Cooperative Union, passed away before he could learn of his achievement. His son, Nicholas Kabu, has followed in his footsteps.

Three Mountains Cocoa worked closely with the Ghana Cocoa Board and the Cocoa Research Institute of Ghana for the submissions in this process.

THREE MOUNTAINS COCOA AT A GLANCE

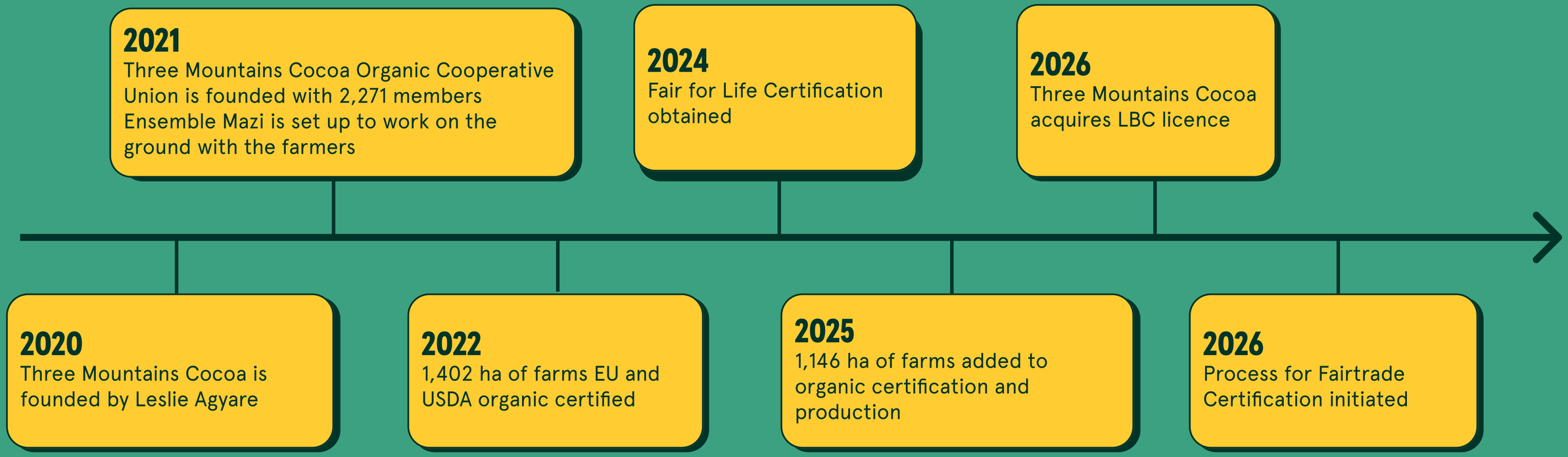
8	Communities in the Ashanti region of Ghana
2,271	Members of Three Mountains Cocoa Cooperative Union
639	Female members of Three Mountains Cocoa Cooperative Union
1,632	Male members Three Mountains Cocoa Cooperative Union
1.9 HA	Average farm size per farmer

FERMENTATION
Heap, box

DRYING
Direct sun dried

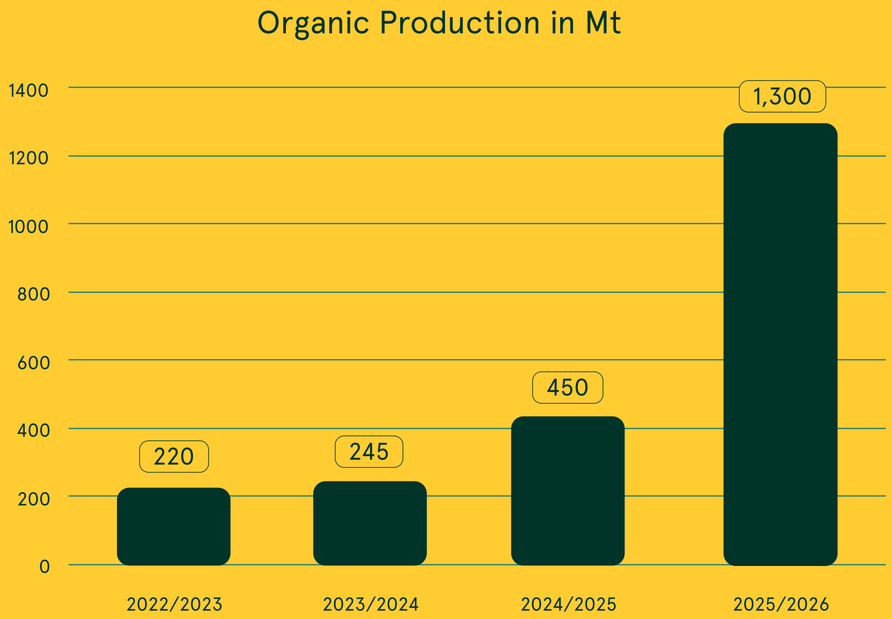


THE JOURNEY SO FAR



ORGANIC PRODUCTION

Organic production has been our founding principle. We continuously scale our organic production volumes and see the benefits of organic cultivation in the communities and on the farms. Three Mountains Cocoa supported the Ghana Cocoa Board and Cocoa Marketing Company to secure their organic certification, ensuring an integrated organic supply chain.



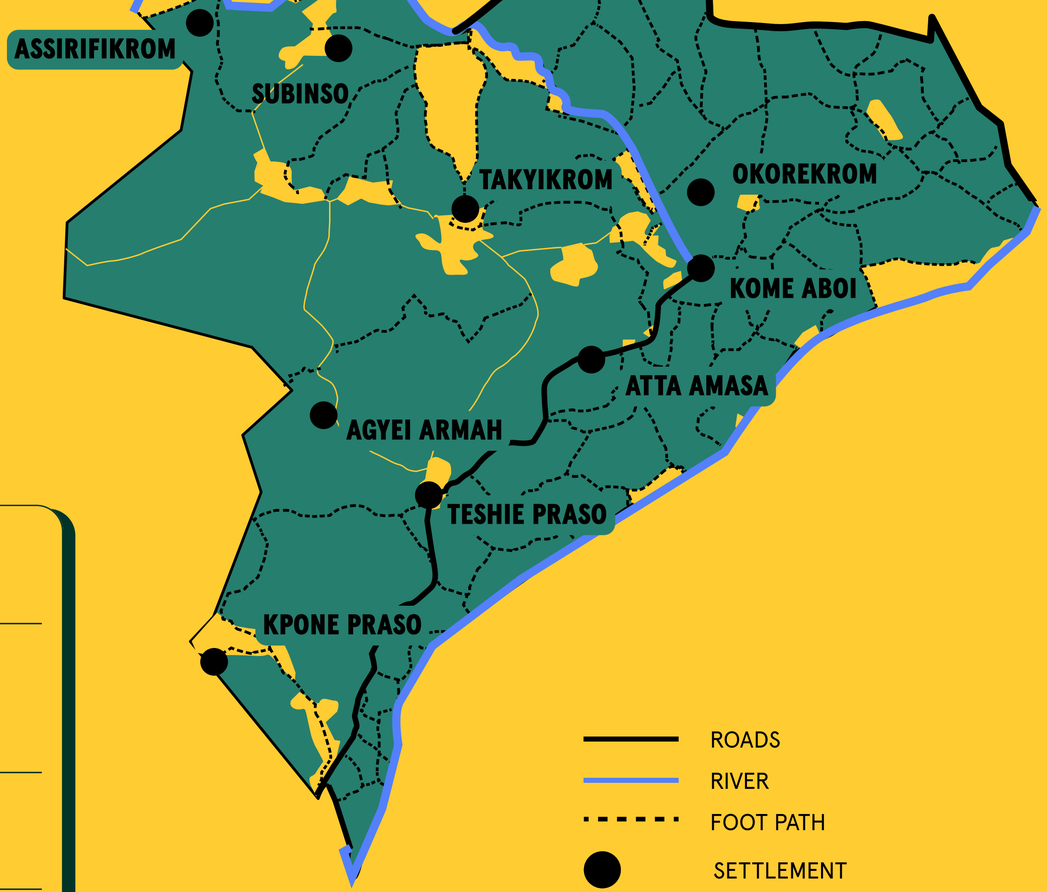
Organic certified area
2,548 HA

Organic certified cocoa farmers
1,317

Male organic farmers
870

Female organic farmers
447

Organic certifications



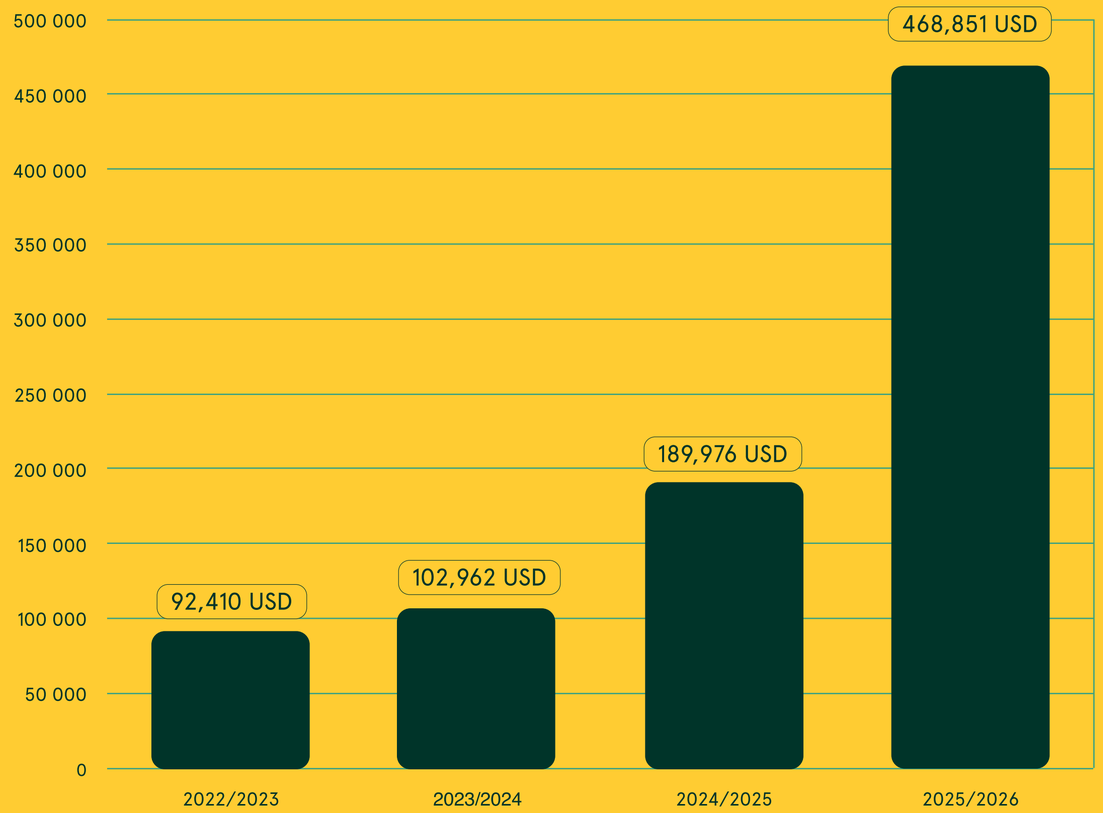
6,562 HA of total cocoa production area

FARMER PREMIUMS

The Three Mountains Cocoa farmers are committed to organic production, investing a lot of time and energy in maintaining the organic standards. The farmers are paid the organic premium for the cocoa they deliver, valuable additional income for them to invest in their farms and community.

In addition to the premiums, the farmers have received boots and cutlasses, as well as farm maintenance support.

Total amount of premiums paid in USD



FARMER TRAININGS

It starts at the roots. Ensemble-Mazi is our team on the ground.The seven team members live in the cocoa communities and are an intricate part of the communities.

The team visits the farmers on a daily basis and conducts regular group trainings.

Farmer trainings have been an essential part of our work since the beginning, covering the implementation and maintenance of organic standards, good agricultural practices, quality, as well as social issues. We follow an annual training schedule according to the crop cycle.

Number of farmers trained in the 2025/2026 season

2,304	1,005	1,299
in total	Female farm owners	Male farm owners

Number of individual farm visits in the 2025/2026 season

3,018	1,015	2,003
in total	Female farm owners	Male farm owners



The Ensemble-Mazi team (left to right):
Alhassan Ishawu
Samuel Addo Kumi
Comfort Obenewaa
Charles Kwabena Wiafe
Indira Ekuful
Gideon Mawuli Nordzro
Dennis Owusu Boateng

AGROFORESTRY

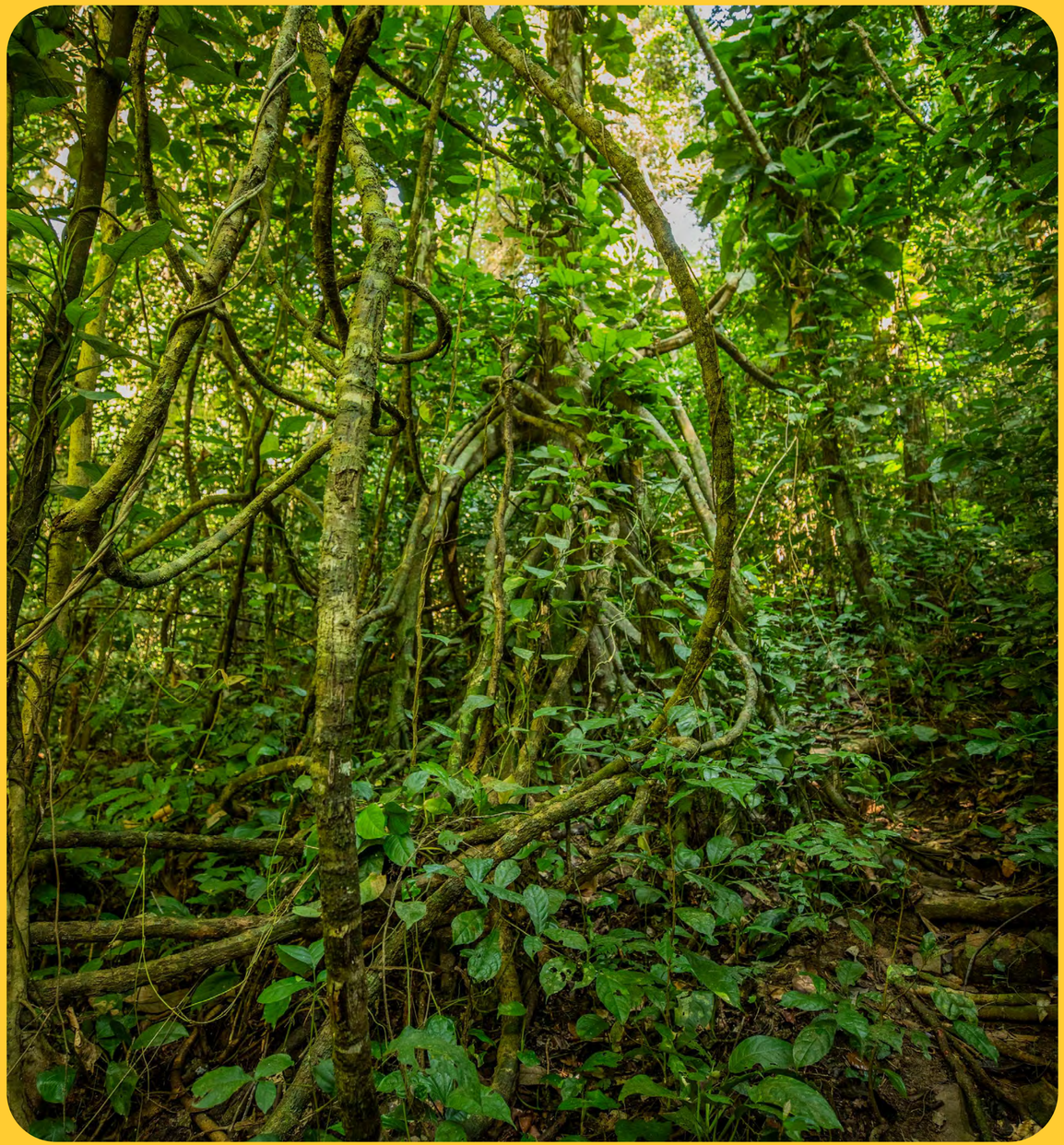
The Three Mountains Cocoa communities lie in a densely forested area of Ghana’s Ashanti Region, next to the Mirisa forest reserve. Agroforestry and intercropping form part of the farmers’ traditional cultivation methods. We monitor tree density and regularly distribute shade and cocoa tree seedlings to reach and maintain recommended density levels.

Three Mountains Cocoa is prepared for complying with new sustainability regulations, including EUDR. All organic farms are mapped and the team and relevant cooperative members are trained on EUDR prerequisites.

16 Average no of shade trees / ha

268,000 Shade trees distributed since 2020

260,000 Cocoa seedlings distributed



CHILDREN'S RIGHTS

We are commited to respecting children's rights, ensuring that all children can attend school and are not engaged in work that is inappropriate for their age. We continue to raise awareness through community sensitization and training on child labour and children's rights, provide support to local schools with educational materials, and maintain a strong community presence.

Our teams engage directly with families to ensure that children involved in cocoa farming do not carry out tasks that account as child labour.



PROJECTS WITH PARTNERS

Three Mountains Cocoa collaborates with partners to support the cocoa-producing communities beyond their cocoa production. The following section highlights some of those collaborations. We are particularly grateful to our partners Cacao Latitudes, TCHO Chocolate, Guittard, Moka Origins, Dandelion Chocolate, Maeve Chocolate, and the New Beginnings Charity Group for their valuable support and cooperation.

1. COCOA MASTERCLASS IN GHANA

In 2024, Three Mountains Cocoa was the first to host a Cocoa Origin Masterclass in Ghana. The Cocoa Masterclass was developed by Cacao Latitudes, one of our long-standing partners from the beginning. During the course, participants immersed themselves in Ghanaian cocoa production, visiting the Three Mountains Cocoa communities and farms, the Ghana Cocoa Board, the Cocoa Research Institute of Ghana and the Tema Port.

PARTNERS: Cacao Latitudes, Cocoa Masterclass



2. INVESTING IN COCOA AND COMMUNITIES

Our partner Dandelion chocolate sources an exclusive lot for one of their single-origin chocolate bars, containing only beans of the Takyikrom community. In addition to an additional premium for the farmers contributing to this lot, the company financed the construction of a mechanical borehole in Takyikrom, improving the community's access to water.

PARTNERS: Dandelion Chocolate



PROJECTS WITH PARTNERS

3. WOMEN FOR CHOCOLATE

The **Women for Chocolate project empowers women cocoa farmers** in the Three Mountains Cocoa communities. Adopting a farmer-led approach, the project activities were defined following community consultations.

20 Village Savings and Loans Associations (VSLAs) have been established and are now independently managed by farmers. Members save together, access loans from their savings when needed, and share their savings at the end of each cycle.

The project also supports **new income-generating opportunities**. In response to farmers' priorities, **two bakeries, a ginger farm and a soap-making facility** have been established in three of the Three Mountains Cocoa communities. Participating farmers received training in entrepreneurship.

To further improve basic services, **two mechanical boreholes** have also been installed in the communities of Subinso and Teshie Praso.

474	VSLA members in all communities	**335**	female VSLA members
46	women farmers are generating additional income through the production of bread, soap and ginger	**1,286**	community members with improved access to water

PARTNERS: **Maeve Chocolate, Rikolto Ghana, Specialty Cocoa and Chocolate Associates | SCCA**



PROJECTS WITH PARTNERS

4. ACCESS TO HEALTHCARE

The Three Mountains Cocoa Communities experience substantial barriers to accessing timely and quality health services. In September 2025, a team of nine doctors from Greece visited the communities and offered free consultations and medicine for community members.

Beyond immediate care, the doctors also donated medicines and instruments to the the local Twifo Praso Clinic, ensuring that better access to healthcare will be available for farmers and their families also after the visit. First aid kits and training were provided to each community and also children received first aid training.

600 **community members receiving consultations**

PARTNERS: **Consul of Greece & Cyprus in Ghana, Greek Orthodox Church**



5. COMPREHENSIVE COMMUNITY ASSESSMENT

A community assessment was conducted by students and faculty from Kwame Nkrumah University of Science and Technology (KNUST) in Kumasi in 2022. They analysed the communities and assessed their needs, providing insightful information for the operations of Three Mountains Cocoa and a basis for additional projects and activities.

PARTNERS: **Kwame Nkrumah University of Science and Technology, Ghana**



THANK YOU – MEDAASE OYIWALA DƆŊŊ

To everyone who supported Three Mountains Cocoa in the last years – farmers, the team, cooperative members, community leadership, Ghana Cocoa Board and Cocoa Marketing Company, business partners, buyers, advisors, civil society partners, and many more.

We are grateful to have you on our side and look forward to continuing to shape the future with you.

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